

A) Company or Organization InformationCompany/Organization Oak Bay Golf ClubAddress 67 Links TrailCity/Town Port SevernProvince OntarioPostal Code L0K 1S0Phone Number 705-538-0893

Number of Employees:

Varies seasonally. In the off season there are 3 full time employees. In the peak season there are approximately 50 full time staff between a variety of departments.

Check one:

- | | |
|--|-------------------|
| <input type="checkbox"/> Micro Business (1 to 5 full time employees) | \$200 |
| <input checked="" type="checkbox"/> Small Business (6 to 50 full time employees) | \$300 |
| <input type="checkbox"/> Medium Business (51 – 100 Full time Employee) | \$400 |
| <input type="checkbox"/> Large Business (+100 employees) | Please contact us |

A fee for participation in the Bee City Canada Business program will be charged annually.

Fees can be paid through:

1. Our website www.beecitycanada.org/donate, or

2. By cheque. Please mail to Bee City Canada, 17-1875 Leslie St., Toronto, ON, M3B 2M5.

Tax receipts will be provided for all payments. Bee City Canada is a federally-recognized charity (number 74576 1692 RR001) and relies on financial assistance from business partners to support programming.

Tell us about your company/organization:

Oak Bay Golf Club and Marina is a lifestyle golfing community located minutes from Highway 400.

Name of Applicant & Title:

Email

Phone Number

B) Commitments and Actions for the Coming Year

Creating Healthy Pollinator Habitat: Describe your plans to create, improve and maintain pollinator habitat.

During the construction of Oak Bay Golf Course, the lead designers envisioned a golf course that would create minimal disturbances to the environment. With this in mind, approximately 8 Environmental Protected Areas, (36,000 m² or 9 acres), which act as Wildlife Corridors and rare plant management tools, were left untouched and the course was built around them. These spaces remain pesticide free, are left to grow naturally and are only cut once a year when they reach a dangerous threshold. These spaces are ideal for improving pollinator habitat and Oak Bay has committed to spreading approximately 9 acres of native flower seed throughout these spaces. The seed will be checked by Georgian Bay Biosphere Reserve to ensure appropriateness. Oak Bay will also explore spreading pollinator friendly seeds on their hiking trail system.

When the golf course was built, particular attention was paid wet landscape. Native shrubs and flowers were planted along the sides of ponds to help with filtration, support pollinators, and to hinder invasive species. Presently, these species remain and Oak Bay staff do not cut around ponds to ensure their protection. "Living Fences" were

also created to restrict guests from entering forested areas, Environmental Protected Areas, and sensitive vegetation communities. Oak Bay is committed to maintaining these areas that are vital to pollinator habitat and the wider Georgian Bay Ecosystem.

Pesticides are used on Oak Bay Golf Course; however, it is on a *as needed* basis. The Superintendent and his staff do not spray without intent and utilize an Integrated Pest Management System. This ensures that only when there are no other choices, pesticides will then be used. There are no pesticides used near the ponds that drain directly into Georgian Bay and special attention is taken to ensure filtration plants are placed strategically to limit the run off of pesticides. The superintendent is an Integrated Pest Management Agent and is continuously exploring organic pest management options that will serve both the needs of the golf course and the environment.

Educating Employees, Customers and the Community: Describe your plans to educate employees, customers and/or community members about the importance of pollinators and healthy habitats:

- Update the website to include an environmental section which will explain the unique choices Oak Bay makes to support pollinators and the natural environment.
- Onboarding education for new employees about behaviours Oak Bay partakes in that support the environment.
- Utilize community E-news and social media platforms to educate residents and their role as residents of a Bee City and environmental stewards.

Celebrating Pollinators: Describe your plans to celebrate pollinators during International Pollinator Week (third week of June) or at other times.

- Oak Bay Golf Course will host a Honey Bee Festival and Golf Scramble for the next 4 years in partnership of The Township of Georgian Bay.
- Commitment to the creation of Digital Golf Cart Ads about pollinators during pollinator week in June.
- Create signage near natural protected areas as well as in the clubhouse with up to date information about pollinators.

C) Other Requirements

E) Declaration and Signatures

I/we, the undersigned, understand that the Bee City Canada Business program consists of three commitments and that our company/organization is taking actions to support these commitments:

We acknowledge the goal of Bee City Canada is to promote healthy, biodiverse, resilient pollinator habitats in communities across Canada.

We acknowledge that businesses have an opportunity to support bees and other pollinators through the Bee City program.

We acknowledge that supporting pollinators fosters environmental awareness and increases interactions and engagements among employees and their customers and reminds us of our responsibility to protect the planet for future generations.

[Insert BUSINESS/NON-PROFIT) commits to carry out the actions outlined in this application.

Applicant

 K Smith
Signature [CEO, Director, Owner]

 KEIR SMITH
Print Name

 GENERAL MANAGER
Title

 SEPT. 19, 2019
Date

Bee City Canada Liaison (if not Applicant)

Signature

Print Name

Title

Date

F) Next Steps

1. (Applicant) Email completed application (in PDF format) with requested attachments to applications@beecitycanada.org with "APPLICATION" in the subject line.
2. Submit a short 50-100 word write-up of why it is important to be a Bee Business. Include a photo if possible. This will help us share the exciting news through our social media outlets.
3. (Bee City Canada) Your application will be reviewed within three business days. Bee City Canada will notify you of your application's approval or request clarification, if necessary. Bee City Canada reserves the right to withhold participation in this program without cause.

G) Bee City Canada's Commitment

Bee City Canada will publicize your organization's designation as a Bee City Business through its website, social media and other channels. In addition, you will receive Bee City's "Welcome Package", which will include:

1. An official declaration, recognizing your Bee City Business.
2. Bee City Canada's creatives and brand guidelines.
3. Educational materials online and through the Bee City "Buzz" webinar series.

We are grateful for your commitment in protecting pollinators and we look forward to having you as a member of the Bee City family!